

**Hi-Desert Water District**  
**Salary Grade Classification Chart**  
**Effective October 6, 2021**

Grade	Annual Min	Annual Max	Current Titles	Hr. Min	Hr. Max	3.6% COLA		2.50%															
						Mo Min	Mo Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
1	31,896.93	44,057.48	- Open -	15.34	21.18	2,658.08	3,671.46	15.34	15.72	16.12	16.52	16.94	17.36	17.80	18.25	18.71	19.18	19.66	20.15	20.41	20.66	20.92	21.18
2	36,115.96	49,885.00	Office Assistant Operation Worker I	17.36	23.98	3,009.66	4,157.08	17.36	17.80	18.25	18.71	19.18	19.66	20.15	20.66	21.18	21.71	22.26	22.82	23.11	23.39	23.69	23.98
3	38,910.73	53,745.26	Operations Worker II	18.71	25.84	3,242.56	4,478.77	18.71	19.18	19.66	20.15	20.66	21.18	21.71	22.26	22.82	23.39	23.98	24.59	24.89	25.21	25.52	25.84
4	42,445.79	58,628.05	Customer Service Representative Field Service Technician I Admin/Accounting Assistant Billing Technician I Field Service Technician II Laborer - RFT/TEMP Construction & Maintenance I Production Operator I Location Technician/Laborer - TEMP	20.41	28.19	3,537.15	4,885.67	20.41	20.92	21.45	21.99	22.54	23.11	23.69	24.28	24.89	25.52	26.16	26.82	27.16	27.49	27.84	28.19
5	49,885.00	68,903.43	Accounting Technician I Billing Technician II Wastewater Treatment Plant Operator in Training (OIT)	23.98	33.13	4,157.08	5,741.95	23.98	24.59	25.21	25.84	26.49	27.16	27.84	28.54	29.26	29.99	30.75	31.52	31.91	32.31	32.72	33.13
6	52,426.41	72,413.74	Accounting Technician II Administrative Assistant II Collection Technician I Lead Customer Service Rep Field Service Technician Lead Pipe Layer RTF and Temporary Construction & Maintenance II Production Operator II	25.21	34.81	4,368.87	6,034.48	25.21	25.84	26.49	27.16	27.84	28.54	29.26	29.99	30.75	31.52	32.31	33.13	33.54	33.96	34.38	34.81
7	55,786.01	77,054.16	Accounting Technician III Collection System Technician II Wastewater Treatment Plant Operator I Water Quality Technician I Grant and Loan Coordinator	26.82	37.05	4,648.83	6,421.18	26.82	27.49	28.19	28.90	29.62	30.37	31.13	31.91	32.72	33.54	34.38	35.25	35.69	36.14	36.59	37.05
8	58,628.05	80,979.71	Business Data Analyst I Construction & Maintenance III Production Operator III Board Secretary/Community Outreach Coordinator I	28.19	38.93	4,885.67	6,748.31	28.19	28.90	29.62	30.37	31.13	31.91	32.72	33.54	34.38	35.25	36.14	37.05	37.51	37.98	38.45	38.93
9	63,164.87	87,246.18	Administrative Assistant III Financial Business Analyst Staff Accountant Equipment Operator - RFT and Temporary Wastewater Treatment Plant Operator II Collection System Technician III Water Quality Technician II	30.37	41.95	5,263.74	7,270.52	30.37	31.13	31.91	32.72	33.54	34.38	35.25	36.14	37.05	37.98	38.93	39.91	40.41	40.92	41.43	41.95
10	67,212.61	92,837.11	Administrative and Technology Analyst Board Secretary/Community Outreach Coordinator II Construction Lead Production Operator IV	32.31	44.63	5,601.05	7,736.43	32.31	33.13	33.96	34.81	35.69	36.59	37.51	38.45	39.42	40.41	41.43	42.47	43.00	43.54	44.08	44.63
11	70,636.78	97,566.72	Lead Collection System Technician Water Quality Technician III Wastewater Treatment Plant Operator III	33.96	46.91	5,886.40	8,130.56	33.96	34.81	35.69	36.59	37.51	38.45	39.42	40.41	41.43	42.47	43.54	44.63	45.19	45.76	46.33	46.91
12	77,054.16	106,430.71	Customer Service and Billing Manager Purchasing and Facility Manager Production Foreman Construction Project Coordinator Communications & Legislative Officer District Services Administrator Inspector Coordinator Wastewater Treatment Plant Lead Operator	37.05	51.17	6,421.18	8,869.23	37.05	37.98	38.93	39.91	40.92	41.95	43.00	44.08	45.19	46.33	47.49	48.69	49.30	49.91	50.54	51.17
13	84,054.57	116,099.99	Construction Supervisor	40.41	55.82	7,004.55	9,675.00	40.41	41.43	42.47	43.54	44.63	45.76	46.91	48.09	49.30	50.54	51.81	53.11	53.78	54.45	55.13	55.82
14	88,336.76	122,014.74	Chief Plant Operator	42.47	58.66	7,361.40	10,167.89	42.47	43.54	44.63	45.76	46.91	48.09	49.30	50.54	51.81	53.11	54.45	55.82	56.52	57.22	57.94	58.66
15	97,566.72	134,763.58	Construction Supervisor	46.91	64.79	8,130.56	11,230.30	46.91	48.09	49.30	50.54	51.81	53.11	54.45	55.82	57.22	58.66	60.14	61.65	62.42	63.20	63.99	64.79
16	105,116.75	145,192.02	Chief Plant Operator	50.54	69.80	8,759.73	12,099.33	50.54	51.81	53.11	54.45	55.82	57.22	58.66	60.14	61.65	63.20	64.79	66.42	67.25	68.09	68.94	69.80
17	119,020.63	164,396.69	- Open -	57.22	79.04	9,918.39	13,699.72	57.22	58.66	60.14	61.65	63.20	64.79	66.42	68.09	69.80	71.56	73.36	75.21	76.15	77.10	78.06	79.04
18	128,230.82	177,118.22	Controller*	61.65	85.15	10,685.90	14,759.85	61.65	63.20	64.79	66.42	68.09	69.80	71.56	73.36	75.21	77.10	79.04	81.03	82.04	83.06	84.10	85.15
19	138,153.73	190,824.20	Director of Water Operations*	66.42	91.74	11,512.81	15,902.02	66.42	68.09	69.80	71.56	73.36	75.21	77.10	79.04	81.03	83.06	85.15	87.30	88.39	89.49	90.61	91.74
20	152,588.87	210,762.67	Chief Financial Officer*	73.36	101.33	12,715.74	17,563.56	73.36	75.21	77.10	79.04	81.03	83.06	85.15	87.30	89.49	91.74	94.05	96.42	97.62	98.84	100.08	101.33
21	168,532.29	232,784.44	Assistant General Manager - Operations* Assistant General Manager - Administration*	81.03	111.92	14,044.36	19,398.70	81.03	83.06	85.15	87.30	89.49	91.74	94.05	96.42	98.84	101.33	103.88	106.49	107.82	109.17	110.53	111.92
N/A	227,920.00		General Manager*	109.58	109.58	18,993.33																	109.58

\* Exempt Employees